

Introduction to Human Adaptive Models

17th August 2004, Robert's Cafe, Lagos



"No matter what you say my frustrations are, I work in a world where nothing appears to be based on processes and everything is adhoc , I have impossible short term targets with limited capacity, and my technical resources are at the mercy of random and volatile failures in the basic infrastructure."

Conversation with a Nigerian CEO, May 2004
EKO Hotel Lagos

Adapt or Die

Take time out to learn what it takes to transform the randomness and volatility of life into innovative drivers of excellence. Turn your every day chaos into an opportunity for competitive advantage and prosperity.

Join us on the 17th of August and develop the freedom of insight and foresight to allow you to prosper in your own environment.

In a world where everyone talks you can make things happen



www.EqualityFoundation.com

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Join us on the 17th of August at Roberts Cafe and by the end of the day you will:

- Have developed an insight of how complex adaptive systems operate
- Be able to understand and identify the adaptive challenges
- Have developed a strategy to give work to and facilitate the distributive wisdom of your organisation
- Have developed ideas for a framework for the sense and response needed for an adaptive enterprise
- Use the insight to transform your staff from overheads to productive assets

The Programme:

- Journey of insight: - Contradictions of self
- Organisations as Complex Adaptive Systems
- Assumptions of the Manufacturing Enterprise Model / Social Engineering
- Adaptive Challenges and Adaptive Leadership
- Operating adaptive sense and response in Nigeria
- Developing Adaptive enterprises

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The Facilitator

Adewale Ajadi has many years experience of developing and delivering seminars and training as both a leadership and change facilitator. By way of background, Adewale qualified as a Barrister-at-Law of the Nigerian Bar (1988) following a Bachelor of Laws degree (1987). Ade also holds a Master of Sciences degree (M.Sc) in International Business economics (1997). Ade holds to his belt a string of Non-Executive Directorships as well as an Honorary Masters of Business Administration degree from De Mont fort University, Leicester (2003).

Adewale has held Chairmanships and Managing Director position across a range of industry and is currently Executive Chairman of The Equality Foundation (UK) Ltd. Adewale has a breadth of management consultancy and people management experience especially in the areas of Leadership Management, Equal Opportunities, Ethics and Social Accountancy, Quality Management, and Audit and Strategy Development. As well as facilitating training he has also written articles and policy documents for central and local government agencies, financial institutions and numerous public, private and not for profit organisations across Europe and increasingly in Africa. Adewale also sits on the editorial board of a Publishing Company (Croner.CCH), writing on Workplace Equality and Diversity topics.

Adewale has received training in Leadership from the Kennedy School of Government, Harvard University, Cambridge Massachusetts, USA (2001 -2002). Adewale continues to provide consultancy and training programmes in the UK, Sweden, and Tanzania. He is also a lay member of the Bristol Employment Tribunals.

The Equality Foundation

Equality Foundation is an Equality and Diversity Consultancy that has been in operation since 1995. Since its inception it has been a major innovator in the field. Its purpose is to "integrate the essence of Equality and Diversity into a habitual part of the efforts to achieve excellence in organisations". It pursues these goals through:

- The Framework of Excellence in Equality and Diversity (FEED, formerly known as the EOQF) which is the first international benchmark system for Equality and diversity used across the EU and introduced recently in the US.
- Equality and Diversity training events which are both customised and off the shelf.
- Delivering approximately 1500 training events to a minimum of 23,000 individuals in 150 organisations annually since inception.
- Creating innovative electronic products including electronic training, Diversity portals and electronic Diversity Assessment tools.

Employing 15 full time staff and 30 associate consultants the Equality Foundation combines innovation with administrative efficiency and logistic management experience.

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You can join us at this exciting event for just ₦ 50,000 per delegate. This price is inclusive of:

- Attendance to the event
- Coffee and refreshments during breaks
- Lunch
- Full set of course notes and post course reference material

To attend simply complete the form below and return to Stella Ekeanyanwu, Wangonet, 2nd Floor, Icon House, 999f Idejo Street, Off Adeola Odeku, Victoria Island, Lagos with an accompanying cheque made payable to Wangonet. Alternatively if you wish to pay by cash, please return the booking form to the above address and bring payment on the day of the event.

For more information please contact us either by telephone on +2341 320 4587, or e-mail: S.McIntyre@EqualityFoundation.com

I would like to register for the Human Adaptive Models event on the 17th of August
I wish to register ____ delegates at ₦ 50,000 per delegate (includes lunch, coffee breaks and full course documentation)

Total ₦ _____

Delegate Details

Name: _____
Position: _____
Company: _____
Address: _____

Postcode: _____ Country: _____
Telephone: _____ Fax: _____
E-mail: _____

Payment Method

- ☐ Cash (please bring with you to the event on the 17th of August)
- ☐ Please find cheque enclosed (Please make payable to Wangonet and return to the above address)



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